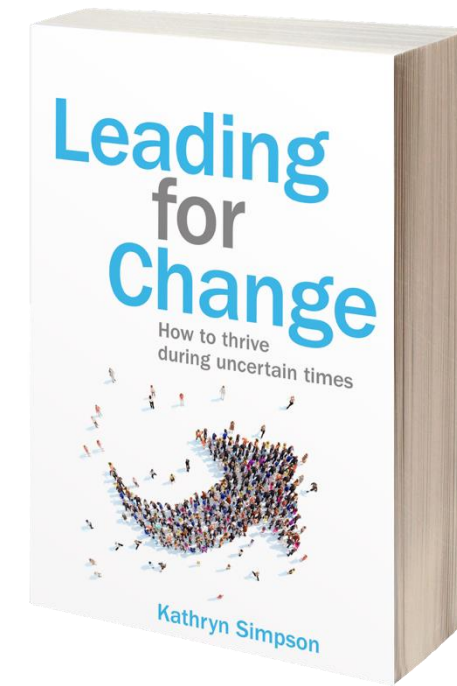


How to be a leader for change



conexen
Connect • Exchange • Engage

If you were a vehicle leading change?

- Bring people with you
- Get an overview
- Control and power the change
- Tough going
- My favourite way
- Sail along
- Go fast
- Sleep in your change
- Go slow



WHY it is important to be a leader for change

Create a better world

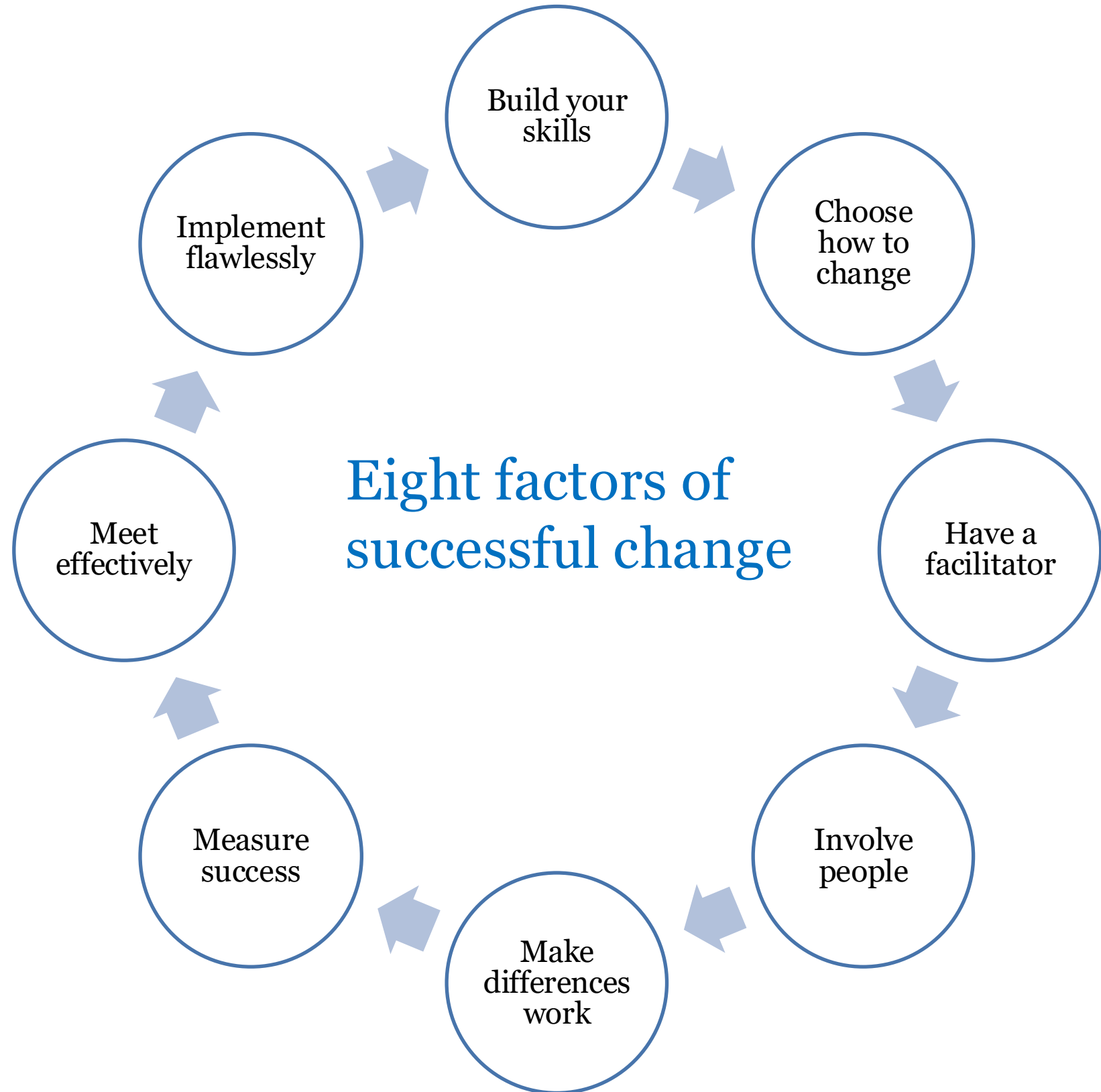
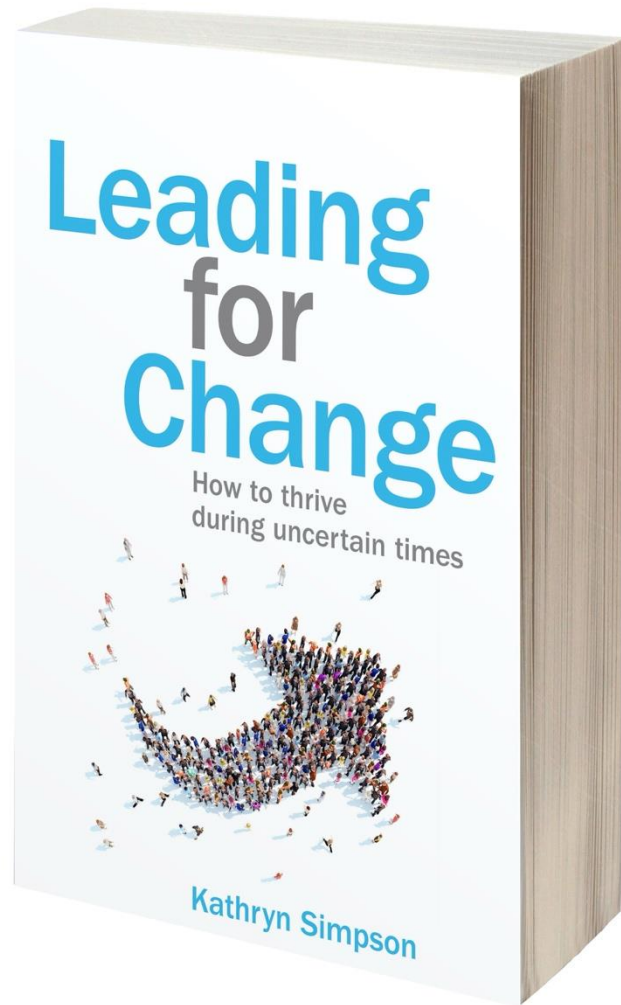
- Create a better world
- Grow people
- Focus and progress
- My values, my feelings
- Achieve a common goal
- Improve the culture and collaborate
- Patients and people
- Have impact
- Enable great teams
- My growth
- Create accountability



What are the critical success factors in leading change?

- Communication
- Have a plan and deliver
- Be comfortable with ambiguity
- Open minded and adaptable
- Understand the why
- Listen
- Have diverse and experienced people
- Engage with others
- Be brave
- Have empathy
- Timing and environment
- Focus
- Step back





Takeaways and next steps

- Have a facilitator
- Build leadership skills
- Measure success
- Have a structure for change
- Communicate with clarity
- Identify conflict and resistance
- Include different perspectives
- Understand Critical success factors

